



Bangladeshi  
Ovhibashi  
Mohila Sramik  
Association  
(BOMSA)

# ANNUAL REPORT - 2022



**Bangladeshi Ovibashi Mohila Sramik Association (BOMSA)**

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**Vision:**

Ensure safe migration for women migrants and establish them as valued members of Bangladesh society.

**Mission:**

To give a voice to the women's migrant community and ensure their families

**Mission:** To sustain through its dedicated workforce of human resources by earning foreign currencies as remittance fighters and working in establishing women migrant workers' rights without any self-interest through ensuring networking and alliances for making linkages in the country and abroad.

BOMSA aims to work especially for establishing the rights of women migrants and operate activities for increasing the safety of women and protect the rights of their family members also works for establishing women socially in the country and abroad.

BOMSA works for reintegrating returnee women migrant workers through uniting them at one place at the local level, doing developmental works for them, arranging education for their children, establishing and then implementing good governance for them and eradicating violence against them.

Overall, its mission is to give a voice to the women's migrant community and ensure that their families are aware of their rights.

**Vision:** To protect the rights of women migrants and their family members through ensuring safe migration as a human being and valued members of Bangladesh society maintaining gender equality (in the country and abroad) standing at its own feet by uniting all women migrant workers of the country.

### **Objectives:**

**Empowerment:** To empower women migrant workers to claim their rights, to receive proper migration information, receive related services and improve their situation in Bangladesh and abroad.

**Awareness-raising:** To raise awareness about informed decisions, safe migration, the legal channel of migration, migration cost, medical tests, migration-related different services, migrants' rights as per migration laws and conventions, and health risks associated with the migration process, particularly HIV and AIDS.

**Capacity development:** To provide skills and leadership-building training for ensuring employment in Bangladesh and abroad.

**Advocacy and Policy Lobby:** To advocate and lobby with policymakers intend to enact, and amend migration-friendly laws and policies for ensuring the safety and security of women migrant workers

**Support service:** To provide legal assistance through GMC and legal aid unit and reintegration services from public institutions

**Networking:** To create a wider network at national, regional and international level for the protection of female migrants' right.

**Empowerment:** Working to improve the situation of migrant women in Bangladesh and abroad.

## Message from the Chairman and General Secretary



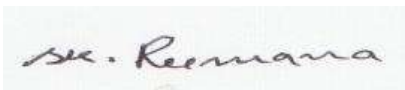
We are honored to serve the Bangladeshi Ovibashi Mohila Sramik Association (BOMSA), one of the national non-government development organizations and women rights CBO in Bangladesh providing support in ensuring safe migration for women migrant workers since 1998. This annual report covers the activities of BOMSA during the period of January to December 2022. This report highlights progress made by BOMSA to create safe migration for women migrant workers under Enhance Safety and Security of Women Migrant Workers (ESSWMW) Program under Manusher Jonno Foundation (MJF).

We believe that we have made significant progress, but we have a long way to go for ensuring women migrant workers' rights, safety and security.

On behalf of BOMSA, we express our gratitude and admiration to Manusher Jonno Foundation (MJF) and Global Affairs of CANADA(GAC), for providing financial and technical support to BOMSA.

We would also like to extend our gratefulness and thanks to the relevant stakeholders-both from the government and the civil society groups, IBP partners MJF partners, members of our governing body, Advisory group, development partners, implementing partners, networks, community leaders, different professionals and especially the migrant workers for their valuable support and contribution to aid us in accomplishing our reporting period successfully.

We appreciate all of our staff members who implemented our program activities according to our work plan efficiently and cordially.



Shekh Rumana  
General Secretary



Lily Jahan  
Chairman

## Introduction/ About BOMSA

Bangladeshi Ovhibashi Mohila Sramik Association (BOMSA) aims to unite and protect the welfare of female migrants in Bangladesh. BOMSA has been working with internal and external women migrants since 1998 to ensure the protection of women migrant's rights. It was registered by some returnee women migrants who felt the need of an organized platform to ensure the rights of women migrant workers. Based on this idea, they formed the organization, we now know as BOMSA. Through the registration at the Department of Women's affairs under the jurisdiction of Government of Bangladesh (DWA Registration no. Jesbikka/Dhaka/250) it became the first voice raising platform for female migrants in Bangladesh. It was a subscription-based organization, but it could hardly meet all the needs of the women migrants. Later BOMSA attained its registration from NGO affairs bureau in 2004 (NGO Bureau Reg. No 1920) and started to get donations. BOMSA has the experience to work in eleven districts of Bangladesh. Our work continues to shape the lives of many women, who battle against the odds in foreign lands by offering both pre-and post-departure counseling, technical support and training. From 2004 it has been able to provide supports to nearly 50,853 potential women migrants with migration awareness orientation at the community level, pre-departure training and skill training for the domestic women migrant workers. In case of providing legal aid with pro bono lawyers, BOMSA regularly provides counseling, legal and mediation support to migration fraudulent cases and victims.

BOMSA has created a wider network at national, regional and international level for the protection of female migrants' right. It has a strong network with different national, regional & international networks. At the national level, BOMSA is well recognized to Ministry of Expatriates' Welfare and Overseas Employment, Bureau of Manpower, empowerment and Training (BMET), District empowerment and manpower office (DEMO), Technical Training Center (TTC), and different government departments and inter-government organizations and institutes. BOMSA is also a regular member of different international and national forum and platforms such as: GAATW, SAWF, CARAM ASIA, Tanaganita, UN Women, IOM, ILO, GCM, MFA, Government of Bangladesh and Bangladesh Civil Society for Migration (BCSM). Moreover, BOMSA has regularly participated in GFMD and PGA to uplift the rights of female migrant workers.

The projects run by BOMSA during the period of January to December 2022

1. **Project Title: Enhance Safety and security of Women Migrant Workers (ESSWMW)**  
**Project supported by Manusher Jonno Foundation (MJF), Funded by Global Affairs Canada (GAC)**

**1. Programme Title: Enhance Safety and security of Women Migrant Workers (ESSWMW)**  
**Supported by: Manusher Jonno Foundation (MJF), Funded by: Global Affairs Canada (GAC)**

**Programme Duration : January 2020 to December 2023**

Project Location: Mirpur- Bangladesh Korea Technical Training Centre (BKTTTC) & Sheikh Fazilatunnesa Mujib Mohila Technical Training Centre (SFMMTTC) and Savar Upazilla under Dhaka district, Sibpur Upazilla Under Norsingdi District and Jashore sadar Upazilla under Jessore district.

**Major Activities:**

**Awareness Events –**

- Facilitate quarterly women group meeting for issue-based discussion
- Conduct pre-decision awareness session with women migrant workers and their family members at community level.
- Conduct pre-departure training on life skill education with the potential migrant workers to increase their confidence at Dhaka
- Conduct orientation session on Human rights, women rights and labor rights with the potential migrant workers
- Observe designated days (International Migrants Day, International Women's Day, May Day etc.) at local level with government and other relevant stakeholders
- Develop and distribute Information, Education, and Communication (IEC) materials (Billboard) for both of the TTC at Dhaka.

**Training provided to returnee migrants workers**

- Conduct day long training on business management (financial management and possible future investment) for returnee women migrant workers.

**Referral Linkage for returnee migrant workers for Re Integration service**

- Arrange meeting with representatives of GO/ NGO and other relevant service providers for skill development training.
- Organize meeting with relevant service providers for financial assistance of returnee women migrant workers
- Organize follow up networking meeting with different service providers for referral linkages

**Training Provided for formation of Grievance Management Committee (GMC) for settlement of Migrants related disputes**

- Organize orientation meetings with different stakeholders for identifying GMC member as per GMC Policy & Criteria.
- Arrange half yearly meeting with GMC Members
- Provide mediation training to the GMC Members
- Settlement of Migration related case through Mediation/ arbitration with assistance of BMET, WEWB, DEMO and agencies

### **Training Provided to the CBOs for ensuring this capacity to ensure safe migration**

- Conduct day long training on safe migration with CBOs (Human rights, women rights, labour rights and migrant workers' rights) with 20 direct beneficiary per training.
- Organize refreshers training on safe migration for the members of CBOs on safe migration (Human rights, women rights, labour rights and migrant workers' rights) with 20 direct beneficiary per training.
- Conduct para legal training for the members of CBOs on safe migration with 20 beneficiaries per training
- Organize refreshers para legal training for the members of CBOs on safe migration with 20 beneficiaries per training.
- Conduct workshop/ consultation meeting with representatives of 16 CBOs for future strategy and direction of Dhaka with 20 direct beneficiaries per workers

### **Workshop/ Dialogue/ meeting facilitated with CBOs, different network members and service providers at district, Upazila and Union Level.**

- Conduct consultation workshop with representatives of GO/NGO and other relevant service providers for ensuring women migrants workers/' rights and entitlement and their access with 5 direct beneficiaries 15 stockholders per consultation.
- Organize learning/ sharing meeting with different service providers and networking organization at district and Upazila level with 5 direct beneficiaries 15 stakeholders per meeting
- Organize press conference regarding issues related to women migrants' workers with 20 participants per press conference
- Organize issue-based movement to ensure women migrants workers' rights and entitlement.

### **Facilitated advocacy events with service providers to improve laws on migration**

- Organize workshop with different stakeholders to identify the gaps in women migrants' women friendly laws and policy at Upazila and district level.
- Review laws and prepare policy brief
- Organize round table/ dialogue/ seminar with different stakeholders including policy level representations on proposed recommendation about laws (overseas Employment and migration act 2013) at national level.
- Organize Upazila level networking meeting with networks members with CBOs local govt representatives and different service providers

### **Organization Development:**

- Organize Three (03) days long training on Gender Mainstreaming and developing action plan for members of EC, GC and Staff
- Organize workshop on constitution and organogram review by consultant with members of EC, GC and Staff
- Organize workshop to discuss strategic plan by consultant with members of EC, GC and Staff
- Organize day long annual meeting to share the working experiences of current year and develop next year action plan with EC members, GC members, Staff, Stakeholders and beneficiaries
- Organize consultation meeting with EC members, GC members and staff to review and update the Human Resource Management Policy, Financial Policy and Gender Policy of BOMSA with technical assistance of MJF

## Major Achievement from January 2022 to December 2022

### Awareness Raising meeting

#### Group Formation of Potential & Returnee women Migrants

About 39 groups of 1170 potential & returnee migrant workers were formed. In Savar Upazila it covered 5 unions name Savar Powrosova, Tatuljhara, vakurta , Birolia & Bongaw, and Shibpur upazila covering some selected Unions of Shibpur Powrosova, Masimpur ,dulalpur,Chakordha & Basabo union and Jassore Sadar upazila covering Jassore Powrosova, Hoibatpur, Chacra, Deyara union. The main objectives to form these women groups were to provide space for women to stand together against social stigma, gender discrimination and to claim their rights as migrants.

#### Group Meeting (Issue based discussion)

About 156 awareness raising Group meeting at community level in this year with potential women migrant , returnee migrants and their family members for awareness building on safe migration at various place of Savar, Shibpur & jasoore sador upazila, total 39 women groups have been formed are The main discussion were what is migration deciding life's goal and its important; discussion on workers' rights and duties,, 13 steps of safe migration, gender equality, and present status of women in migration, Feminism, women's body, sexual and reproductive health education, Human Trafficking in addition , discussion are held on 11 life skills techniques; management of remittances; healthcare and various diseases such as HIV/AIDS and its related remedies



#### Pre decision awareness session at the Pre- migration stage:

Through this Pre decision session BOMSA disseminating various information on Safe migration such as migrants workers' rights and responsibilities, discuss about to inform decision, 13 steps of Migration including information about different government services including BMET, DEMO, TTC and PKB services, cost of the migration, passport, medical test, registration process, manpower, fingerprint, smart card, involvement of Middleman and related risk such as cheating & fraud, job contract, two bank account open, remittance management, loss and benefit calculation, age limit and our GMC services etc. BOMAS will provide their hotline numbers, brochure, and leaflet for easy communication from in country and abroad and gather knowledge. This activity will greatly help these female migrant workers, their family members as well as community people to ensure safe migration. The following are the activities.



**The following are the activities:**

As per the approved work plan, BOMSA conducted 36 pre-decision sessions during the period of January to December 2022. Total of 850 participants attended with these 36 pre-decision sessions.

**Savar under Dhaka district has conducted 12 sessions with 300 female participants and conducted Shibpur under Narshingdi district has conducted 12 sessions with 290 participants and jessore has conducted 12 sessions with 290 participants.**

From the reporting period January to December 2022 pre-decision meetings were conducted by following the set schedule as per Module of BOMSA and discussing about thirteen Steps of Safe Migration. Main objective of this sessions able to take informed or unbiased decision about migration and provided information about safe migration and related services.

It is for mass awareness and capacity building for safe, secured, and regular/legal migration. It is to help them to set their mind, think intensively prior taking any decision. Sometimes there are a few returnees' migrant workers those share their experience and challenges that is also very helpful for taking decision. Furthermore, it is important to convey the information to the participants about the minimum age limit for women migrants, cost, and process, avoid middleman, risk of irregular migration etc.

**Pre- departure Training:**

Through this pre-departure training BOMSA wants to enhance confidence, knowledge, life skill education, remittance management, leadership to the female migrant workers so that they can remain secure their migration and at the same time perform better. Following issues are discussed in the training:

- Confidence builds up.
- Thirteen steps of Safe Migration including all legal procedures.
- Some part of Overseas Employment & Migrant Act 2013 and Wage Earner's welfare act 2018
- Life Skill education: - briefing about the destination countries- environment, culture, food, dress, language etc., nature of job, clear understanding of the migrant workers roles and responsibilities, some tips for adopt the new situation and country, DOs and DON'Ts in the destination country (example, making aware of culture 'Say no to battle leaf, not breaking any laws etc.)
- As a leader remittance management strategy and ensuring opening two bank accounts, ensure their participation at their family's important decision such as children's marriage, education, wealth and savings.



## ❑ Health issues

During this period BOMSA already have conducted 12 batch pre-departure trainings with 360 participants. This pre-departure trainings were conducted in Sheikh Fazilatunnesa Mujib Mohila Technical Training Center and Bangladesh Korea Technical Training center in Dhaka.

A registration procedure has been maintained. The Team BOMSA has filled up an attendance sheet consisting of name, address, cell number and age. At first, a warm-up Session was conducted and break the ice which build a rapport between the participants and trainers. BOMSA ensures that all attendees are equal and encourage them to talk and get to know each other. However, the trainer



tries to know what the participant's expectations are, what they like to know or what they require to learn, and the names of their destination countries their present and future (abroad) occupations. It helps the trainer to plan and insert the needful input into the schedule. Afterward, a rule is to be set for the training session. Resource Person TTC Principal is invited and gave many important speeches, to share the knowledge those are related to important factors to the migrant workers and gives them an idea of the overall present situation of migration and give the opportunity to the returnee migrant workers for sharing their practical experience, views and tips. Training Officer of BOMSA discussed about human rights, rights and duties, Life Skill education, empowerment (importance of the involvement with their family decision, remittance management), leadership and informed them of some important parts of immigration law. General Secretary discussed about confidence, Health issues, and some parts of the Migration laws. The program coordinator discussed about 13 steps of Migration and some other procedures. The program Officer highlights immigrant risk management, remittance management and also describes how money management and bank accounting can be done for one's own and family's economic development. Some returnee migrant worker also shared their working experience in abroad and shared their positive and negative learnings also. BOMSA also provided the phone numbers of embassies of the host country, and hotline numbers of BOMSA for communication if they face any emergency.

### **Orientation Training for safe migration :**

During this period as per the work plan, BOMSA successfully conducted 12 batches of training with 240 participants. 4 batch training was conducted at Shibpur under Norsingdi district with 80 Participants and 4 batch training were conducted in Savar under Dhaka district with 80 participants and 4 batch training was conducted in jessore under jessore sadar with 80 participants

BOMSA conducted orientation training about rights and responsibilities, human rights, women's rights and migrants' workers' rights and welfare as per migration law and WEWB act. Also discuss taking the decision, inform about different government services including BMET, DEMO, TTC and PKB services, cost of migration, passport, medical test, registration process, manpower, fingerprint, smart card, involvement of Middleman and related risks such as cheating, fraud, etc., job contract, remittance management and our GMC services, etc. BOMSA provided their hotline numbers, brochure and leaflet for easy communication and gathering knowledge. After this knowledge-building session, Women Migrant Workers will be able to do abroad follow a safe migration process, utilize government services, able to demand their rights and welfare (compensation, scholarship, repatriation, medical cost, collecting dead bodies, etc.) and also utilize different welfare mechanism established at Airport, Embassy, etc. such as Probashi Kallayan desk, Probash Bondhu call center, safe home, hotline numbers, legal aid, etc.



### **Celebrating International Migrants day, Women's day and May day at local level with government and other stakeholders**

During this period, (1) BOMSA celebrated International Women's day on March 08, 2022, in three project areas Dhaka, Savar under Dhaka district and Shibpur under Norsingdi district and Jessore with a banner, and colorful placard, migrant workers joined enthusiastically wearing orange sarees, they made a rally and gave Slogan using the theme of International Women's Day 2022.

(2) This period BOMSA celebrated international Labor Day 1st May 2022 in three project areas Dhaka, Savar and Shivpur area. BOMSA prepared a statement with some demands of migrant workers and shared it through Facebook of BOMSA, and also an event was held through a worker rally in front of the SFMMTTC , Dhaka at 10 am with famous Labor leader Abul Hossain, General Secretary of BOMSA (Sheikh Romana), President of BOMSA (Lili Jahan) and many others participated in the rally. They highlighted the various problems of garment workers and migrant workers. Sk Rumana and Lily Jahan highlight the problems of Migrant workers in labanon, Saudi Arabia, Dubai and they focus on how to solve the problem. During the COVID period, they decided to raise the issue of non-payment of wages with the Government. Especially migrant workers have returned to

the country without getting paid and the present workers who have not yet returned to the country are contacting the embassy to bring them back. Sk Rumana said that several workers have already been brought in from abroad and they cooperating with the government to bring back the workers.

She appealed to the government to extend full cooperation in this regard, these claims are broadcast on various television and papers. Then at 2 pm a discussion meeting and a rally were held at Sadapur village under Savar Upazila on the occasion of Mayday, GS and President of BOMSA, PC Of BOMSA, CBO members, and beneficiaries were present there. CBO Members Nomita Rani said Mayday is actually the day of the movement for the rights of workers all over the world, CBO leader of Savar, Sultana Begum said, Women workers have not been given their rights yet and they are neglected, our demand to our government to take necessary step for ensuring our proper respect. Nurjahan, a migrant worker who returned to Saudi Arabia, said, “ I worked in Saudi Arabia as a domestic worker, I faced many problems such as I couldn’t able to communicate with family members, when I was sick they did not provide proper treatment, frequently beaten me and didn’t pay my full salary and not timely. I am seeking the Cooperation of the government in this matter as many women like me are suffering abroad. Their demands were broadcast on various papers and on TV.



**(3) BOMSA has celebrated International Migrations day on December 18, 2022 .BOMSA has celebrated International Migrations day on December 18, 2022 in project areas and osmani Milonayoton conference center, BOMSA with joined Government and others NGO’s celebrated International Migrations day 2022, Organized by the Ministry of Expatriate Welfare and Overseas Eplyment.The Chief guest was Mr Imran Ahmad ,Minister of Prbashi kallan, Secretary Ministry of Expatriate welfare and Overseas Employment Dr Ahmand Munirus Salehin They raised various issues of Migrant workers and they mention different opportunities,, they also said that various countries have expressed interest in recruiting women workers so that women can go there free of cost,They demands were salary theft and torture in Saudi Arabia. , government officials at the event assured that they would make good arrangement in Monitoring.so that the migrants of Bangladesh do not get in trouble in foreign lands. According to the guests, a lot of development is possible in Bangladesh with the money sent by Bangladeshi migrants from abroad, also guests said that we call them front line warriors and salute them, And another keeping this day in mind **Bomsa ,December 17** is observed at SFMMTTC All staff and field **124** women potential migrant workers participated in the program with the government, Representative of Government and non Government organizations joined the event from 9am to 3 pm. The organizations that deal with migrations are the ones that are most likely to be involved here.**

Government representatives raised various issues of Migrant workers and they mentioned different opportunities such as, after COVID various countries have expressed interest in recruiting women workers so now they are able to go abroad free of cost. Migrants workers stand with Banner and Festoon including their various demands on the Festoon. Most of the demands were related to wage theft, lack of safety and security for women migrant workers, and physical, mental and sexual torture in Saudi Arabia. Government representatives assured them that they will take some measures and establish a monitoring system for ensuring women migrant workers' safety and security, if necessary, they will amend the migration law and will increase the responsibilities of the embassy. **On Migration Day, all BOMSA staff, beneficiaries holding banners and festoons holding slogans. Scenario of the program of Sheikh Fajilatunass Mujib Mohila Technical Training Center(SFMMTTC)**

ED of Bomsa ,chairman and All staffs with BOMSA banner on international Migrant day 18<sup>th</sup> December'22 & the pictures of the ceremony Of international

Migrant day , Bangobandhu International conference Centre , GO & NGO jointly observed the day . The year's theme was

**AvśÍR@vwZK Awfevmx w`em 2022, cÖwZev`´ welq Ó \_vKe fvþjv, ivLe fvþjv `+k, ^eacþ\_ cÖevmx Avq-Moe evsjvþ`kÓ.**

**16 days activism Savar Total Participants 38(W-31 + M-7),Arapara, savar, Shibpur, chakrodha primary school field, - 30 participant(W-30) and jassore, upashor 31 (30 women +1 M) 17 december at TTC were present ( 124)+ 91+ M 8)= W 215 & M 8= 223**

**(3) Celebration of 16 days activism:**

The day was celebrated in a very grand manner in 3 areas jassore, savar & Shibpur. Actions against women's tolerance have been very effective. This was the slogan of the day **Ó mevi gvþS HK`´ Mwo, bvix I wki wbh@vZb eÜ KwiÓ** keeping this slogan



BOMSA organized a Human chain ,Rally and friendly Football and Criket match on the occasion of 16 days activism & Begum Rokeya day at Savar on December 7<sup>th</sup> and Shibpur on December 9<sup>th</sup> and jassore 10<sup>th</sup> December From 1pm to 5 pm play and Culture activities have performed by Returnee and Potential migrant women workers and their family members. Local elite person savar Shimato Siraj ,Manik & habibur Rahman from jassore , Sheikh Ruman ED of BOMSA, LILY Jahan , Chairman, PC Sultana Parveen, PO Prabir Kumar FO ,FF of Bomsa and CM were present there , Show all player spontaneously display their game.it did not seem like they were all housewife. Looks like they are trying to change their position. It seems that only with their efforts and cooperation will they be able to change their position. Rokeya's dreams are nurtured by all women, there is nothing that women cannot do, they have shown. Just need their cooperation. Women in remote areas are now earning they are now going abroad and earning money and sending it back to their families, this is increasing their value. They feel a lot stronger now., many women and men in the ares enjoy the game and Cultural Activities ,. They applauded the activities of the BOMSA.there were total participants Savar **38 (F-31 & M-7 ) Narshingdi 41 ( F 40 & M-1 ) and jassore 29 ( F-27+ M 02) Total F - 98 + M 8)= 106**

Now women migrant workers are trying to change their position. It seems that they need some effort and cooperation for changing their position and condition in our society. Rokeya's dreams are nurtured by all women, there is nothing that women cannot do, they have shown. Just need some cooperation. Women in remote areas are now earning through foreign employment and sending remittances to their families for their necessary improvements, that's why slowly increasing their values and respect in their families as well as society. Through empowerment now they felt confident and stronger.



### Women Economic Empowerment

Women are doing diversity of livelihood activities namely clothing business, cow, goat, poultry rearing , block batic, Grocery shop, fruits business, fish business and vegetable cultivation etc, women did not have enough money to develop their own business was meagre ,only enough for bare survival ,However , after getting monetary support to enhance their income, their standard of living has improved for example their food intake , profit earning , initial business has prospered from small trending to selling of variety of grocery items, now their handmade block batic bed sheets are being sold outside their area as well.



**Kamona is making Block Batic**



**Khodeza is busy for making food**



**Shahina is doing cloth business**

**Conduct training on secure future investment of returnee women migrant workers**

As per the approved work plan, BOMSA successfully conducted 12 batch training with 240 participants. Out of these 12-batch training, 4 batch training was conducted at Savar under Dhaka district with 80 returnee female migrant workers and the other 4 batch training are conducted in Shibpur under Narsingdi district with (80) returnees' female migrant workers and 4 batch training was conducted at Jassore sador under jassore district during this period.

A profound Training on Secure Future Investment for the returnee migrant workers was conducted as per a specific module of BOMSA. The Session started at 9:00, filling up the registration sheet by the BOMSA team. At first, there was an Ice Breaking session where the participants were asked a few questions like, when did they get back, their tenure, what were they employed for, their country, whether they have any bank account or not and how much they could send money and how far they could save. Actually, this made the air heavy. Most of them admitted that they did not open any bank account for their own savings prior to going to work abroad. Few of them conveyed that they have open after getting back home. But the tragic part is while they were sending money in cash all the amount was spent by their male family members.



Through this Training BOMSA emphasis on opening two accounts prior to going to the working destination. Provided various information for securing their future investment to the returnee migrant workers, discussed different sectors of investment, essential documents needed for investment, the process of taking a bank loan, the importance of keeping all documents (original and photocopies) safely, and information about different government services and non-government services who provide loan or training for different types of entrepreneurship. BOMAS provided their hotline numbers, brochure, and leaflet for easy communication. This activity will greatly help these female migrant workers as well as community people to ensure migrant workers' future investment. In addition, through this training BOMSA increase women migrant workers' confidence in managing remittance properly and encourage them for participating in their family decision process (especially marriage, and education of their children) for securing their own and their children's future life as an effective leader. We discuss leadership and qualities of a leader and displayed some of the pictures or images like passbook, bank, checkbook, post office, small entrepreneurship video, one house one farm (social, economic security policy), etc.

### Provide mediation training for GMC Members :

As per plan BOMSA A mediation training was completed in 3 Area. Total formed 14 GMC committee in 3 areas. The main facilitators in this training was farida yesmin advocate, GMC Committee Members of 5 Unions of Savar UPZ . 5 unions of Shibpur UPZ & 4 unions of jessore Sadore participated in this program, Trainer farida Yasmin introduced the GMC committee members with the different steps of this mediation training through multimedia. In this training she discussed seven important topic . matter were number 1) Disput, Situation\_ Informal and Formal audial system , 2) gender friendly mediation and necessity of women mediator 3) Human and Fundamental rights 4) Mediation steps 5) Mediation ,Mediator ,legal basis 6) Mediation \_Mitigation 7) Role of mediator\_ some ruls and tips. The training was very participatory, GMC Committee members are well trained, they all said we have never had this kind of training before, the arbitration process can be divided into three stage -1) To be done before the arbitration meeting.

2) To be done during the pendency of the arbitration 3) To be done after settlement of arbitration. The statement of the petitioner and the witnesses should be listened to very attentively during the discussion. Certain confidentiality must be observed in arbitration. Photographs may not be taken without the applicant's permission. Reports may not be published in any newspaper without permission, his name and address cannot be published without permission. No information provided by the applicant may be disclosed without permission. All documents of the applicant must be kept confidential. All these issues are discussed with awareness in the training and everyone is requested to do them. ED, PC PO FF of BOMSA were present in this training.

### Major Activities:

#### 1. Grievance management Committee (GMC) related activities:

- Formation of GMC
- Receive grievance/complaints from the women migrant workers and settled this dispute through mediation
- Monthly coordination with GMC to monitor progress of mediation service and supports to strengthen their efforts for ensuring legal of migrants' workers from the duty bearers and the local government institutes at the community level
- Provide information on fairer migration process documentation and facilitate migrants to follow the process

GMC Half yearly meeting was held , total 28 meeting completed.

#### Organize capacity building session with the members of CBOs and other leaders on women rights, human rights, labour rights and migrants' rights

As per approved work plan, BOMSA conducted this fruitful training successfully on June 14<sup>th</sup> . 2022 with 21 female participants at padekhep training center at Dhaka district during this period.

Through these capacity-building training sessions, BOMSA provided various information to the members of EC, CBOs and other leaders on rights and responsibilities, Human rights & fundamental rights, leadership and qualities of a leader, women's rights, equality & equity, five special rights of women migrant workers and different rights and welfare mechanism as per migration law 2013 and WEWB act 2018. After this knowledge-building session, CBO members' leadership quality and migration-related knowledge will be increased and they will be able to provide safe migration information and government service-related information to the female migrant workers, their family members and community people to ensure safe migration in their working areas. Through this training, we used the participatory method, a Bangla PowerPoint presentation, warm-up session after a break, inter-active discussion, question answer session and open discussion as per Module of BOMSA.

#### Conduct Follow up session with the members of CBOs and networking organizations on women rights, human rights, labour rights and migrants' rights

BOMSA conducted Follow up session successfully on 20.09.2022 with 22 CBOs female members at Padakhep, conference room as per the work plan of this year, Dhaka during this period. The training started at 9 am and was attended by the chairman & General Secretary of BOMSA, the Program officer, program coordinator, and CBOs members who participated in this meeting. Advocate Farida Yeasmin has conducted this training. Through this follow-up session, BOMSA provided various



information to the members of CBOs and other leaders on rights and responsibilities, Human rights & fundamental rights, leadership and qualities of a leader, women's rights, equality & equity, five special rights of women migrant workers, and different rights and welfare mechanism as per migration law 2013 and WEWB act 2018. After this knowledge-building session, CBO members' leadership quality and migration-related knowledge will be increased and they will be able to provide safe migration information and government service-related information to the female migrant workers, their family members, and community people to ensure safe migration in their working areas. Through this training, we used the participatory method, Bangla PowerPoint presentation, warm-up session after a break, conducted area-based Mapping of service providers, networking method and importance through interactive discussion, question-answer session, and open discussion.

### **Activity 2.1.3: Conduct Para legal training for the members of CBOs on safe migration issues**

As per the approved work plan for this year, BOMSA conducted a fruitful two days para legal training successfully on 13<sup>th</sup> June with 21 participants at Padakhep conference room, Adabor, Dhaka. It is hoped that they will impart it to their communities. As a trainer Advocate, Farida Yeasmin delivered a set of PowerPoint presentations on Overseas Employment and Migrants Act 2013, 13 steps of safe migration, and rule of equity, the difference between equity and equality, human rights, women's rights, five basic rights of migrant workers. On the second day Wage Earners Act 2018 and conducted a mapping session for identifying different stakeholders and service providers such as Ministry, BMET, PKB, TTC, Demo, Union Parishad, CSO, etc. for establishing an effective network and referral system she discussed cases management procedure through group work, client dealing and mediation process. The trainer discussed two acts (2013 and 2018), government service and the effectiveness of networks and referral systems. General secretary BOMSA Sheikh Rumana discussed case management through role-play, and fundamental rights and workers' rights were discussed by chairman Lily Jahan.



The sessions were conducted in a participatory way in a friendly environment. Each session was reviewed, and participants were asked questions through open discussion sessions. We followed the Module of BOMSA which was prepared for six different types of training scheduled for this program. At the end of the training, certificates are distributed to the participants.

### **Organize issue-based movement to ensure women workers' rights and entitlement**

BOMSA has organized two issue-based HUMAN CHAIN movements dated 30<sup>th</sup> December 2022 at SAVAR Upazila complex and another at Shibpur press club. The human chain was formed in two Upazila on two different issues. There was an issue with the human chain in Narshingdi– Lokman's

wife claimed that the body of her husband Lockman Mia has been buried in Saudi Arabia without her and her family members' permission/opinion.

BOMSA organized a human chain to demand the return back of Lokman Mia's dead body including legal compensation and bring some female migrants who are detained in jail in the destination country. Another human chain organized in Savar –titled “Migration women demand to the government to recover the arrears wages which were theft by their employers.

Migrant women workers came from far and wide to join this human chain from 10 am. They presented their demands through the Human chain and highlighted their demands through press releases.



And

take them up online and in the papers as news title, “Rita Rajbangshi, SAVAR said that she was forcefully sent back to Bangladesh from Saudi Arabia without giving 27 months of salary and Rekha begum also forcefully returned back without her 6 months’ back wages. Through BOMSA they demand the government for recover the arrears of their salary and also urged the government to rescue the victims. A total of 55 (49 F & 6 M) participants from Savar and 54(F 48 & 6 M) participants from Narshingdi joined these human chains and they gave a written press release to the journalist.

Many respected people and leaders in that area joined this press conference for expressed their solidarity and demand to recover the back wages immediately and they told that if necessary the government of Bangladesh should take proper steps for negotiating with the destinations countries' governments and recover their debts.

The different newspaper published their demands in daily papers and online. It is hoped that the government will be accepted their demands and cooperate in compensating them.

BOMSA organized day long Two District level workshop on ‘Ensuring Women Friendly Laws and Policy and increasing Service Quality of the service provider as per law’ at BKTTC, Dhaka dated 22 December 2022 and Shibpur TTC(Narshingdi) dated 26 December 2022. Deputy Director Md. Sazzad Hossain Sarker, BMET Md. Lutfar Rahman Principal (Bangladesh Korean TTC) Mrs Sunnoti Khatun, Officer, Prabashi kallaya Bank, Md Abul Hossain (Trade Union Leader), Md Bodiuzzaman Narshingdi TTC and representative from CWCS, Kormo Jibi Nari, Awaj Foundation was present there. Some returnees and potentials migrant workers also attend this workshop. The total attendance was 25



in Dhaka (Male-07 & Female-18) and in Narshingdi total- 35 (male-08 & Female 27).

Md Sazzad Hossain, Deputy Director of BMET said that though women migrant workers have been contributing to the national economy by sending hard-earned remittances, they were neglected often facing various problems at different stages of migration due to lack of protection. He said we need to increase the awareness about migration, we both government and civil society can raise awareness in the migration-prone district through Multimedia with the local elite and local people covering each of the unions about migration-related information. If possible, every migrant worker can go abroad safely. The BKTTC Principal said, that we should work for the rights of the people and ensure that they get their fair journey. Representatives of Prabashi Kallayan Bank, Ms. Sunnoti khatun highlights various aspects of borrowing loans from a Prabashi kallayan bank. The NGO representatives shared their experiences with Migration.

In the closing remark, BOMSA general secretary Sheikh Rumana said that “It is the responsibility of the state to ensure the welfare and protect rights of the migrant workers including women migrants who are contributing to the national economy by sending remittance.” She said that Bangladeshi women migrant workers were facing various problems at home and abroad and the concerned ministries were often overlooking the issues. Citing examples, chairman Lili Jahan said that women workers from Indonesia and the Philippines were in better positions abroad as their states have strengthened protective mechanisms for their migrants. Trade union leader Abul Hossain said that Bangladesh had developed to some extent but the condition of the expatriate workers has not improved so far. He said that Bangladeshi domestic workers were facing multi-facet problems at home and abroad and their problems amid the COVID-19 pandemic increased.



BOMSA project coordinator Sultana Parveen presented the overall objectives of the project in front of everyone. Prabir Kumar Biswas, Program officer presents migration law through multimedia. Migrant women find answers to their various questions through this program

NGO representatives gave their valuable input and made it a successful event.

**BOMSA conducted National level workshop to ensure returnee women workers' right & entitlement:**

Bangladeshi Ovhibashi Mohila Sramik Association (BOMSA) has organized the day-long national level workshop on 'ensure returnee women workers right & entitlement, "Ensuring effective protection of Women Migration Workers of Bangladesh under Overseas Employment and Migration Act 2013" supported by Manusher Jonno Foundation and Global Affairs Canada the program was held at the Padakhap Manobik Unnoyan Kendra last 27 December 2022. General secretary SK Rumana started the program with a welcome speech. Program coordinator Sultana



Parveen describes the purpose of the project well. After that Farida Yeasmin, Advocate Supreme Court presented the keynote paper including some recommendation. She described her paper for ensuring accountability of sub-agents need to include them in the law and need to amend the agreement under section 22 because the present clause of the agreement does not specify such as the employment address, place of employment, leaves, working hours, leisure, medical support, communication, employment benefits and most importantly safety and protection clauses against any kind of torture, abuses including dispute resolution procedure between employers and need to add a mandatory provision for providing a copy of the agreement to the workers. As well as a need to amend some other sections which are related to ensuring the safety and security of women migrant workers such as increasing the inspection by the labor wings of the embassy, including alternative resolutions (ADR) and others. Returnee Migrant workers from Savar and Norshingdi shared their experiences with others.

Director of Awaj Migration Anisur Rahman Khan, Executive Director Films 4 peace Foundation Pervez Siddiqui, President of CWCS, Professor Israt Shameem, said in the context of Bangladesh, they gave a lot of important information about migration which will be very useful for migrant women said the returnee migrant workers. Guest of Honors EX MP and the member of Parliamentary caucus Rokshana Islam talked a lot about migration and the law, Special guest Jannatul Firdaus Rupa, Assistant Director District Employment & Manpower office, Dhaka said that

women from Bangladesh are going abroad for work and they are sending a lot of remittances which are working for the development of the country I great them, women to go abroad for work, you will have a separate bank account in such a way that your hard earned money will be used. She



further said that government has various facilities for you which you can take if you wish, and we will definitely cooperate. The act should have to point out the roles of the sub-agents of the recruiters even if they are major suppliers of migrant workers. Chairman Lily Jahan said that mostly it is found that since they don't maintain any account of their own, their relatives spend all of their hard-earned money and that makes them poverty-stricken. Women returnees must get loans in an easy process to run their wheel of economy she added Most of the Speakers at the national dialogue emphasized the need for bolstering the protection of the migrant workers, especially women migrants who were facing problems at home and abroad. They suggested the government immediately take necessary steps to remove shortcomings and loopholes of the Overseas Employment and Migrants Act which was enacted by the parliament in 2013. Advocate Khodeza Nasreen, Honorable Parliament Members was supposed to be the chief guest but she could not be present due to a busy schedule, a total of 44 (M-7 & F 37) participants were present.

### **Organize Upazila level Networking Meeting with Network members, CBOs, local govt. representatives and different service provider:**

As per the approved work plan for this reporting period, BOMSA conducted one networking meeting on 27 October 2022 at Shibpur, Narshingdi UPZ and 17(F-8 & M-9 ) stakeholders such as NGO representatives, Upazila representatives, Returnee migrants, journalists, and different service providers participated at this network. Objectives of this meeting for establishing referral linkage and to build up a wider network/platform about migration, Domestic Violence and Violence against women and girls' issues. The meeting has been very successful, the program begins at 9.00 am. they discussed what different opportunities women have also discussed about various Government and non-government facilities and services, procedures, difficulties, and challenges.

The ED of Bomsa started the speech with a greeting's speech. She said we are working on the migration many of NGOs but we don't know what services are available for them. If the

communication is strong among us then we will understand issues then our beneficiaries will be able to take advantage of govt. non-government services. the Program coordinator beautifully articulates project goals and objectives and describes activities on the network. Chairman Lily Jahan shared her experience and urged everyone to make the network stronger. The representative of the BRAC Hamayat Ullah, informed that in Shibpur, many NGOs work for women and also work with migration. Individual NGOs asked questions about their work and talked about the various facilities. They are all happy that working through the network will reveal the unknown and take advantage of migrant women. The institutions have loan activities and if needed migrant workers are able to take loans. The participant's expressed their opinion that if such programs are held from time to time, then will establish linkage and good relations between service providers and beneficiaries. BOMSA provided their hotline numbers, brochure, and leaflet for easy communication and to gather knowledge. As a result of this networking meeting, networking members will be able to work jointly as per demand and necessity and they will be able to provide support and necessary information about safe migration and service-related information to the female migrant workers and their family members including the community people. The PC of BOMSA exchanged views with everyone on these issues, and the General Secretary of BOMSA concluded the program by thanking everyone.

**Other activities:**

- Attending different consultation meetings/workshop for developing and reviewing of the organization policy (Strategy plan, Constitution, HRP, FP, Gender, SHP etc.)
- Reflection meeting with staff and different Committee members of the organization

**Major Achievements from January to December 2022**

**1. Grievance management Committee (GMC) related activities:**

BOMSA developed a mediation system in 2017 through Grievance Management Committee (GMC) in order to resolve migration-related disputes at the local level. BOMSA already established 14 Grievance Management Committee (GMC) with 126 Members at Savar, Shibpur of Norshingdi District and Jashore of Jashore District.



**Jashore GMC members**



**Savar GMC members**



**Tatuljhara ,Savar, GMC members**



**Jessore GMC members**

The mediation setting is comprised of a range of individuals from diverse backgrounds, who are assigned the core responsibility of conducting mediation at the local level for migration debt-related disputes. For the smooth functioning of GMC and mediation service, this year BOMSA developed a manual and guideline to facilitate the process of this dispute resolution to improve awareness and learning, within a short period of time, without any cost and without having to go through the hassle of legal costs. As well as for increasing knowledge and skill BOMSA provided mediation training to the GMC members and concerned staff.

**The GMC has the following objectives:**

- Offsetting migration related grievances/complaints specially relating debt in the intervention areas
- Making the migrants and their families aware of services available for them
- Ensuring rights and protection of the migrants and their families
- Creating a platform for migrants where they can express grievances at little or no cost, in an inclusive process
- ❑ Some of the GMC members are attending and taking part in awareness-raising sessions such as pre-decision sessions, orientation meetings, discussion meetings etc. for providing authentic information to the migrant workers, their family members and community people. They are also receiving migration-related complaints and conducting mediation with the migration victims and middlemen.

#### **Outcomes of Training sessions:**

1. Participants knew about mediation, arbitration, and the Grievance management system.
2. Participants became more knowledgeable about the procedure, legal basis and limitations of mediations.
3. Participants knew more about mediation steps, tips, maintaining documentation and privacy.
4. Participants benefitted from a practical demonstration of mediation about migrant-related matters.
5. Participants practiced together according to the shared information in the session together.
6. Hopefully BOMSA and GMC's documentation, reporting and monitoring management would be stronger.
7. Participants are now more confident, responsive and positive to respond to the issues related to mediation of migrant-related cases.
8. Participants got a clear concept of existing stereotypes related to women's participation in mediation and they are now much more aware of Gender equality.
9. All the participants enjoyed the whole session, and they expressed their heartiest gratitude to BOMSA for arranging this type of comprehensive program.

#### **Objectives:**

- Demonstrating the whole mediation process
- Making a common understanding of mediation, arbitration and Grievance management system
- Discussing on Gender friendly Mediation, limitation & transitions
- Discussing on migration related Grievance management
- Discussing on GMC members roles and duties and making them aware about their duties
- Demonstrating practical mediation which help them if they forget any steps of mediation

#### **Some discussed issues:**

Mediation, Tips to execute successful mediation, Characteristics and qualities of Mediator, Gender Friendly mediation, limitation, and transitions, Discussed about various types of migrant's problem & migration related Grievance management, Group discussion on GMC members roles and duties in resolving Grievance or dispute, Mediation process and documentation system, Practical session/role play of mediation through case study etc.

#### **Outcomes of sessions:**

1. Participants remembered the previous knowledge from mediation training about mediation, arbitration and Grievance management procedure, legal basis, limitations of mediations, mediation steps and maintaining privacy.
2. Participants benefitted from practical demonstration/role play through the mediation of migrant-related cases.
3. Participants are able to practice together according to the shared through group work, and role play.
4. After this training GMC's documentation, reporting and monitoring management would be stronger.



5. All the participants got a clear concept of existing stereotypes concept related to women's participation in mediation and they are now much more aware of Gender equality and gender friendly environment for mediation.
6. Participants expressed their heartiest gratitude to BOMSA for arranging this type pf comprehensive program

### Conduct trainings for capacity building

- ❑ **Conduct pre-decision sessions with potential migrant workers their family members**



### Outcome of Courtyard meeting about DV & VAW:

- Participants of Courtyard Meeting gathered information about COVID-19 related general awareness and they also got knowledge on proper hand washing system.
- All of the participants of Courtyard meeting got a free reusable face mask and a mini soap for their personal health protection from COVID-19.
- Each of the participants of courtyard meeting aware about these issues and gathered knowledge on Domestic violence, violence against women, child marriage, dowry and violence against children issues.
- They able to share their experience and asked different types of question for clear their concept about these issues specially the DV.
- Participants get to know about BOESL leaflet which says Female Domestic Helper will be trained and ensured about getting jobs in Hong Kong after the training through a govt process.
- They got to know 13 steps of migration and related information.
- They got to know where to call if any emergency arises or queries about DV, VAWG and migration related issues.

- ❑ **Conduct pre-departure training with potential, returnee women migrant workers**

Pre-departure Training is the most important activity in the project for women migrants who wants to go abroad. During this period, BOMSA conducted 12 pre-departure training with 360 potential female migrant workers who finalized their decision to go abroad.

Some of them are returnee migrant workers who have taken 2nd or 3rd-time decisions for migration as per their positive experience of migration. Most of the time returnee migrant workers share their positive and negative experiences and the real picture of their journey. According to their experience language is the most important matter for foreign employment.



All of them are regular participants of Sheikh Fazilatunnesa Mojib Women's Technical training center (SFMWTTC)s one-month training. BOMSA developed a very good working relationship with both the technical training centers of the Bangladesh Korea Technical Training Centre (BKTTTC) and SFMWTTTC in Dhaka. BOMSA use its venue free of cost and provided its Hotline numbers to the BKTTTC and SFMWTTTCs training participants regularly. Principals of BKTTTC and SFMWTTTCs regularly conducted our sessions and provided their valuable advice/opinion to the participants for ensuring their safety and security. Through this training aspirant, migrant workers will be more confident regarding their rights, health, gender equality, life skills and safe migration process.

**Following issues discussed in the pre-departure training:**



What is migration, Scenario of migration includes women's situation in the migration process, Rights and responsibilities, human rights, and fundamental rights and responsibilities, Some important part of the Migration act 2013, WEWB act 2018, Gender equality and equity, Increase their confidence and thinking about what we do before going to abroad, Life skill education, Working environment, Food, dress, cultures and related laws of a different country, Basic information of migration (Documents, origin and destination country, finance, support, etc., Remittance management and participation of the decision making process of their family, especially children's education and marriage as a leader, Using different service of Government and Embassy, General Health (Fever, Hepatitis, dehydration, etc.), HIV AIDS and lastly distribution of hotline card of BOMSA.

- Conduct Knowledge development training for securing their remittance and future investment with the women returnee migrant workers.**

Objectives of the training are increasing knowledge about managing their own remittance,

According to the Module of BOMSA for this specific training discussed money saving procedure, importance and advantages of savings, How to invest their remittance for securing their own future, Management of savings and re- investment procedure, ways/nature of safe investment such as five years savings certificates, family savings certificates, fixed deposit, different kind of schemes, monthly deposits, Prize bonds, etc., Where they invest their money without any loss or harassment such as banks, post offices etc., provide information and address (Referral linkage) for receiving different services such as reintegration service, training, RPL, Loans, entrepreneurship, re-migration and investment service.

#### **4. Other activities: .**

##### **Reflection meeting with staff and different Committee members of the organization**

##### **EC and Staff meetings**

During this period BOMSA organized four EC meeting with EC members for day to day administrative , BOMSA organized monthly meeting with staff for day to work of BOMSA.

##### **Attending different consultation meetings/workshop for developing and reviewing of the organization policy (Strategy plan, Constitution, Gender policy, HRM etc.)**

#### **5 Publications During this period January to December 2022:**

- Posters:** Definition of sexual harassment as per High Court Guideline.
- Festoon:** Definition of sexual harassment as per High Court Guideline.
- Posters:** 13 Steps of safe migration journey

**"Enhance Safety and Security of Women Migrant Worker"**  
Implemented by- Bangladesh Ovivashi Mohila Sramik Association (BOMSA)  
Supported by- Manusher Jonno Foundation (MJF)  
Funded by- Global Affairs Canada  
Statement of Financial position  
As at 31 March 2023

Particulars	Notes	Figures in Taka	
		As at 31 March 2023	As at 31 March 2022
<b>Property and Assets</b>			
<b>Non - Current Assets</b>			
Property, Plant & Equipment		-	-
<b>Total Non - Current Assets</b>		-	-
<b>Current Assets</b>			
Cash & cash equivalent	4.00	296,419	980,875
<b>Total Current Assets</b>		296,419	980,875
<b>Total Property and Assets</b>		296,419	980,875
<b>Fund &amp; Liabilities</b>			
<b>Fund &amp; Reserve</b>			
Fund Account	5.00	267,669	881,623
Fixed Asset Fund	7.00	-	99,442
Non Cash Fund (Baseline Surveyay)		28750	100000
<b>Total Fund &amp; Reserves</b>		296,419	1,081,065
<b>Liabilities</b>			
<b>Total Liability</b>		-	-
<b>Total Fund &amp; Liabilities</b>		296,419	1,081,065

The Annexed notes form an integral part of this Statement of Financial Position

*se. Reemane*

General Secretary  
BOMSA

*Atif*

Chairman  
BOMSA

Signed in terms of our separate report of even date annexed.

Signed for and on behalf of  
**Aziz Halim Khair Choudhury**  
Chartered Accountants

*Gp. Aftab Uddin Ahmed*

Signed by:  
**Md. Aftab Uddin Ahmed FCA**  
Senior Partner  
ICAB Enrolment No. : 804

October 4, 2023  
Dhaka

**"Enhance Safety and Security of Women Migrant Worker"**  
**Implemented by- Bangladesh Ovibashi Mohila Sramik Association (BOMSA)**  
**Supported by- Manusher Jonno Foundation (MJF)**  
**Funded by- Global Affairs Canada**  
**Statement of Income & Expenditure**  
**For the period from 01 April 2022 to 31 March 2023**

Particulars	Notes	Figures in Taka	
		01 April 2022 to 31 March 2023	01 April 2021 to 31 March 2022
<b>INCOME</b>			
Grants Income	8.00	5,522,917	4,233,494
<b>Total:</b>		<b>5,522,917</b>	<b>4,233,494</b>
<b>EXPENDITURE</b>			
Management Cost	12.00	670,866	607,257
Programatic cost	13.00	4,810,261	3,626,237
Indirect Cost	14.00	35,570	-
Bank Charge	15.00	6,220	-
<b>Total Payment for Project Activities</b>		<b>5,522,917</b>	<b>4,233,494</b>

The Annexed notes form an integral part of this Statement of Financial Position

*Sec. Reza*

General Secretary  
BOMSA

*Atif*  
Chairman  
BOMSA

Signed in terms of our separate report of even date annexed.

Signed for and on behalf of  
Aziz Halim Khair Choudhury  
Chartered Accountants

*Md. Aftab Uddin Ahmed*  
Signed by:  
Md. Aftab Uddin Ahmed FCA  
Senior Partne  
ICAB Enrolment No. : 804

October 4, 2023  
Dhaka

**"Enhance Safety and Security of Women Migrant Worker"**  
Implemented by- Bangladesh Ovibashi Mohila Sramik Association (BOMSA)  
Supported by- Manusher Jonno Foundation (MJF)  
Funded by- Global Affairs Canada  
**Statement of Receipts and Payments**  
For the Period from 01 April 2022 to 31 March 2023

Particulars	Notes	Figures in Taka	
		01 April 2022 to 31 March 2023	01 April 2021 to 31 March 2022
<b>Opening Cash and Cash Equivalents</b>			
Cash in hand		960	59
Cash at bank		979,915	178,524
		<u>980,875</u>	<u>178,583</u>
<b>Receipts</b>			
Grants received During the period	10.00	4,799,719	4,931,549
Bank Interest	11.00	9,992	4,985
Non Cash fund (Audit fees)		28,750	100,000
<b>Grants Receipt</b>		<u>4,838,461</u>	<u>5,036,534</u>
<b>Total Receipt</b>		<u>5,819,336</u>	<u>5,215,117</u>
<b>Payments</b>			
Management Cost	12.00	670,866	607,257
Programatic Purpose	13.00	4,810,261	3,626,237
Indirect Cost	14.00	35,570	-
Bank Charges	15.00	6,220	748
<b>Total Payment for Project Activities</b>		<u>5,522,917</u>	<u>4,234,242</u>
<b>Total</b>			
<b>Closing Cash and Cash Equivalent</b>			
Cash in hand	4.01	3,895	960
Cash at bank	4.02	292,524	979,915
<b>Total Cash and Cash Equivalent</b>	4.00	<u>296,419</u>	<u>980,875</u>
<b>Total</b>		<u>5,819,336</u>	<u>5,215,117</u>

The Annexed notes form an integral part of this Statement of Receipts & Payments.

*S. Reemana*  
General Secretary  
BOMSA

*Atit*  
Chairman  
BOMSA

Signed in terms of our separate report of even date annexed.

Signed for and on behalf of  
**Aziz Halim Khair Choudhury**  
Chartered Accountants

*Aziz Halim Khair Choudhury*  
Signed by:  
**Md. Aftab Uddin Ahmed FCA**  
Senior Partner  
ICAB Enrolment No. : 804

October 4, 2023  
Dhaka

ANNUAL REPORT 2022



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